

Components of the CLIP Equity Action Plan

Select Equity Gaps 2

The LEA may not have an Equity Gap if...the LEA selects all content areas, all grade spans, and all subgroups...it is just an overarching need



Overarching Need **MUST ALIGN** with the **Equity Gap**

Equity Intervention **MUST ALIGN** with the identified **Equity Gap**



Goal **MUST ALIGN** with **Equity Gap**

IF THERE IS NO ALIGNMENT THEN IT IS NOT AN EQUITY GAP!



Action Steps

The action steps **MUST ALIGN** with the **Equity Gap** (Content/Grade

Span/Subgroups). The action steps must address the selected intervention.

Example: *Selected Intervention: Teacher PD – the action steps relate to PD for teachers.*

Funding Source

The program funding the intervention must be selected. A budget item cannot be approved if it is not in the CLIP



Timeline

Be specific to each action step – the timeline relates to measures of implementation



Measures of Implementation

Measuring implementation checks that the intervention happened. Examples are *sign in sheets, PD resources/deliverables, informal/formal observations, pacing guides*

Personnel

This is the position/role responsible for monitoring of implementation and effectiveness– not the person



Measures of Effectiveness

Measuring effectiveness checks that the intervention was effective. Examples are *assessments, TKES/LKES, perception data, surveys, observation data, completion rates, retention/recruitment data, attendance data, discipline*

Determination of Effectiveness in Reducing Equity Gap

Write a narrative that explains data used, what the data shows, and what the data means regarding the intervention (effective/not effective). What are the next steps? Does the intervention need to continue, be adjusted, or abandoned?